

**SUMMARY NOTICE OF SETTLEMENT OF PAGE/COLLINS CLASS  
ACTION ON BENEFITS FROM PENSION PLANS TERMINATED  
BETWEEN JANUARY 1, 1976 AND DECEMBER 31, 1981**

You have been identified as a potential Class Member in the Page/Collins class action against the Pension Benefit Guaranty Corporation (PBGC). This summary tells you about some of the main features of the settlement.

**WHAT IS THE PAGE/COLLINS CLASS ACTION ABOUT?**

If your company's pension plan terminated between January 1, 1976 and December 31, 1981 and you had 5 years of service but were not vested under the rules of your pension plan, you may be among the class of persons who will receive benefits under this class action.

The PBGC is a federal government agency that insures the pensions of workers, retirees and their beneficiaries upon the termination of private pension plans. In the class action lawsuit, four former participants in terminated pension plans contended that the PBGC declined to guarantee the pension benefits of participants who were vested under the rules of ERISA (the 1974 pension reform law). ERISA required pensions to vest after 10 years of service with an employer. Although the law was mandatory, the pension plans at issue had not changed their vesting rules to comply with the law before the plans terminated.

The PBGC denied that it is liable to pay these participants, because their benefits were not vested under the terms of their plan documents. However, the PBGC desires to resolve the case and provide the members of the Class with relief that is more certain and prompt than may be achieved through continued litigation.

Counsel for the class concluded that this settlement is in the best interest of the class because it accounts for the risk that the class might not win the lawsuit and provided benefits more quickly than further litigation.

**WHO IS INCLUDED IN THE CLASS ACTION?**

The Court has certified that the class of persons affected by the lawsuit is defined as all persons:

- \* Who were participants in pension plans covered by ERISA Title IV that terminated between January 1, 1976 and December 31, 1981;
- \* Whose pension plans had not adopted vesting schedules for retirement benefits, effective as of the plan's termination, that satisfied the ERISA minimum vesting rules in 29 U.S.C. Section 1053;
- \* Whose years of service with the companies sponsoring such terminated plans before the dates of termination satisfied one of the ERISA minimum vesting rules in 29 U.S.C. Section 1053; and
- \* Whose pension benefits the PBGC did not guarantee.

**WHAT DOES THE SETTLEMENT OFFER?**

**\* Class Members with 10 or more years of service:**

For Class Members who had 10 or more years of service when their plans terminated, PBGC will pay 80 percent of the difference between the vested benefit, as calculated pursuant to the Settlement Agreement, and any benefit previously distributed to the Class Member. Class Members will receive interest on settlement benefits from the valuation date to the date settlement benefits are paid. Although individual settlement benefit amounts are not known at this time, payments may be substantial for Class Members who were entitled to significant pension benefits but did not receive them.

**\* Class Members with at least 5 but less than 10 years of service:**

Class Members with at least 5 but less than 10 years of service will receive a lump sum settlement benefit not to exceed \$60 for each year of service. Participants in plans that paid all benefits and had surplus assets are excluded.

### **HEARING ON PROPOSED SETTLEMENT**

The Honorable Aubrey E. Robinson, Jr., United States District Judge, held a hearing on June 3, 1996, in the United States District Courthouse in Washington D.C. After this hearing, Judge Robinson ruled that the settlement was fair and should be approved and implemented.

### **WHAT DO I DO TO CLAIM MY BENEFIT?**

Persons who satisfy the four conditions for inclusion in this class action that are described above should complete the information included in the cover letter and send it to the Settlement Director. Information provided will have to be verified. Should you have any question you may call 1-800-316-8857 or write to:

Page/Collins Settlement Director  
P.O. Box 419  
Dallas, Texas 75221

Receipt of this notice and completion of the information does not mean you will receive settlement benefits. Entitlement to settlement benefits depends on the conditions in the Settlement Agreement.

### **IF YOU HAVE QUESTIONS OR NEED HELP**

**This is not a full statement of the Settlement Agreement. If you have any questions, please call 1-800-316-8857.**